



DEEPSHIKHA GROUP OF COLLEGES

Nurturing Talent, Empowering Futures



ANTI-RAGGING POLICY

Caring for People. Supporting Well-being.
Promoting Facilities. Enhancing Quality of Life.
Building a Supportive and Inclusive Community.



EMPLOYEE
WELFARE



HEALTH &
WELL-BEING



EDUCATION
SUPPORT



FINANCIAL
ASSISTANCE



INCLUSIVE
ENVIRONMENT



SAFETY &
SECURITY

Anti-Ragging Policy

FOREWORD

Deepshikha college of Technical Education, Jaipur, affiliated with the University of Rajasthan, is committed to providing a safe, respectful, inclusive, and supportive learning environment for all students. The College firmly believes that ragging is a violation of human dignity and is incompatible with the values of discipline, mutual respect, and academic excellence.

The college follows a Zero-Tolerance Policy towards ragging and is committed to preventing, prohibiting, and eliminating all forms of ragging within the campus and during any activity organized by the institution.

This policy has been framed in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (as amended from time to time), the directives of the Hon'ble Supreme Court of India, and the applicable guidelines of the University of Rajasthan.

OBJECTIVES

The objectives of this policy are to:

- Prevent and prohibit all forms of ragging within the College.
- Promote a safe, welcoming, and friendly environment for all students, particularly newly admitted students.
- Create awareness regarding the harmful consequences and legal implications of ragging.
- Encourage mutual respect, discipline, equality, and responsible behaviour among students.
- Establish an effective mechanism for reporting, preventing, and redressing incidents of ragging.
- Ensure prompt action against individuals found guilty of ragging.

SCOPE

This policy applies to:

- All students admitted to the College.


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- Teaching and non-teaching staff.
- Visitors participating in College activities.

The policy covers all academic, co-curricular, extracurricular, sports, cultural, extension, online, and off-campus activities organized or recognized by the College.

WHAT CONSTITUTES RAGGING

In accordance with the UGC Regulations, ragging includes any act, conduct, or behaviour by one or more students that causes or is likely to cause physical, psychological, or emotional harm to another student.

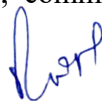
Ragging includes, but is not limited to:

- Physical assault or intimidation.
- Verbal abuse, teasing, humiliation, or ridicule.
- Bullying, harassment, or threatening behaviour.
- Forcing any student to perform acts that are embarrassing, indecent, or against his or her will.
- Any act that causes fear, mental stress, or emotional trauma.
- Financial extortion or forcing a student to spend money.
- Preventing a student from attending classes or participating in academic activities.
- Cyber ragging through social media, messaging applications, emails, or any digital platform.
- Discrimination or harassment based on caste, religion, gender, ethnicity, language, region, disability, economic background, or any other personal characteristic.

PREVENTIVE MEASURES

To maintain a ragging-free campus, the College shall:

- Constitute an Anti-Ragging Committee in accordance with UGC Regulations.
- Conduct orientation programmes for newly admitted students and their parents.
- Display anti-ragging notices and emergency contact details at prominent locations on the campus.
- Obtain Anti-Ragging Undertakings from students and parents as prescribed by the UGC.
- Encourage faculty mentors to interact regularly with newly admitted students.
- Organise awareness programmes, counselling sessions, and seminars on the adverse effects of ragging.
- Maintain regular vigilance in classrooms, common areas, laboratories, library, and other vulnerable locations.



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ANTI-RAGGING COMMITTEE

The College shall constitute an Anti-Ragging Committee in accordance with the UGC Regulations.

The Committee shall:

- Monitor the implementation of the Anti-Ragging Policy.
- Review measures adopted to prevent ragging.
- Examine complaints relating to ragging.
- Recommend appropriate disciplinary action whenever required.
- Promote awareness regarding anti-ragging measures among students and staff.

COMPLAINT REDRESSAL MECHANISM

Any student who experiences or witnesses ragging may report the incident to the Principal, Anti-Ragging Committee, or any faculty member.

The College shall ensure that:

- Every complaint is acknowledged promptly.
- Complaints are investigated fairly and confidentially.
- Both parties are given an opportunity to present their views.
- Appropriate action is taken without unnecessary delay.
- The identity of the complainant is protected to the extent permitted by law.

DISCIPLINARY ACTION

Any student found guilty of ragging shall be liable for disciplinary action depending upon the nature and gravity of the offence. Such action may include one or more of the following:

- Warning or written apology.
- Suspension from classes or academic activities.
- Withholding of scholarships or institutional benefits.
- Debarring from examinations or other academic privileges.
- Cancellation of admission.
- Rustication or expulsion from the College.
- Filing of a complaint with the appropriate law enforcement authorities wherever required under the law.

AWARENESS AND STUDENTS RESPONSIBILITIES


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The College shall regularly organise awareness programmes to educate students about the harmful consequences of ragging and the importance of maintaining a respectful academic environment.

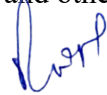
Every student is expected to:

- Treat fellow students with dignity and respect.
- Refrain from any act that may amount to ragging.
- Cooperate in maintaining a ragging-free campus.
- Report incidents of ragging without fear.
- Participate actively in anti-ragging awareness programmes organised by the College.

MONITORING AND REVIEW

The Anti-Ragging Committee shall periodically review the implementation of this policy and recommend necessary improvements to strengthen anti-ragging measures within the institution.

This policy shall be reviewed periodically to ensure continued compliance with the UGC Regulations, the University of Rajasthan guidelines, and other applicable statutory provisions.



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